



## Dean of Students Office

DIVISION OF STUDENT LIFE

UNIVERSITY OF WISCONSIN-MADISON

# Reporting a Bias Incident

## A campus that belongs to everyone.

At the Dean of Students Office, we provide a caring environment for students across campus to seek assistance and support. Our goal is your success. This handout is designed to help students with the bias reporting process.

### Addressing Bias or Hate

What is the official definition of a bias incident? Bias incidents are single or multiple acts toward an individual, group, or their property that have a negative impact and that one could reasonably conclude is based upon an actual or perceived protected identity. Protected identities include any of the following: Age, Race/Ethnicity, National Origin, Religion, Gender Identity/Expression, Disability, Veteran Status, Sexual Orientation, Political Affiliation, Marital Status, and/or Socioeconomic Status.

### Reporting Bias or Hate

When a report is submitted, the Bias Response Coordinator evaluates the case to decide the appropriate course of action. A follow-up meeting will be scheduled if requested.

#### Examples of response:

- Facilitate educational conversations or support meetings
- Offer support in dealing with emotional and psychological impact
- Refer student code of conduct violations to the Office of Student Conduct and Community Standards
- Implement restorative practices as a method of resolution



## How to File a Report

**Call us:** 608-263-5700

**Email us:** [dean@studentlife.wisc.edu](mailto:dean@studentlife.wisc.edu)

**Contact us online:** [students.wisc.edu/reportbias](https://students.wisc.edu/reportbias)

**Report in person:** Dean of Students Office

- Black Cultural Center
- Center for the First-Year Experience
- Center for Leadership & Involvement
- International Student Services
- LGBT Campus Center
- McBurney Disability Resource Center
- Multicultural Student Center\*
- Office of Student Conduct and Community Standards
- Residence Life and/or University Apartments  
(Main Office or your House Fellow\*)
- Veteran Services and Military Assistance Center

*Offices marked with an asterisk (\*) may have staff available after normal business hours.*

## Confidentiality

Information obtained through these reports will assist UW-Madison in responding to and tracking incidents of bias or hate. The Dean of Students Office highly values privacy, and only crucial or emergency information is shared to appropriate contacts. Reports may be anonymous; however, anonymous reports may limit the university's ability to effectively respond to the incident.



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