Resolution/Motion Title: Proposal to amend Faculty Policies and Procedures 7.31 Regarding the Granting of Emerit Titles

Faculty Document 3045 rev
Sponsor: University Committee
Vote on document: November 7, 2022

Individuals/Committees Consulted: Office of Human Resources

Background/Purpose:
These amendments would clarify the purpose of emerit titles, provide an official mechanism for removal of the title and disallow individuals who had been disciplined or dismissed from receiving the title. The changes are being brought forward by the University Committee after they were prompted to examine the UW-Madison policy. The addition of the removal language was in response to some national cases as a way to provide notice to faculty members that the title could be revoked. The Office of Human Resources is working to revise the UW-Madison policy, which would be consistent with any changes approved by the Faculty Senate.

Following the first reading, the language regarding discipline and termination for cause was changed from “disqualifies” to “typically disqualifies” and a reference to FPP Chapter 9 was added. These changes were made in response to a faculty senator comment.

Distribution (if approved):
UW Policy Library
Department Chairs

A vote in favor of this means your department supports amending Faculty Policies and Procedures by clarifying the purpose of emerit titles, proving a mechanism for removal of the title and disallowing individuals who have been disciplined or dismissed from receiving the title.

A vote against this means your department does not support amending Faculty Policies and Procedures by clarifying the purpose of emerit titles, proving a mechanism for removal of the title and disallowing individuals who have been disciplined or dismissed from receiving the title.

Meeting Guide

(Can be used to track amendments/changes to resolutions or motions up for consideration)

Main Motion/Resolution Moved: ________________________________ Seconded
Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.
Vote on Main Motion   Aye ______   Nay ______
Amendment Moved: ________________________________  Seconded
Discussion (This is where you can ask questions or make comments)

Vote on Amendment  Aye _____  Nay _____
If aye, amendment now included in main motion. If nay, main motion not amended.

Amendment Moved: ________________________________  Seconded
Discussion (This is where you can ask questions or make comments)

Vote on Amendment  Aye _____  Nay _____
If aye, amendment now included in main motion. If nay, main motion not amended.

Amendment Moved: ________________________________  Seconded
Discussion (This is where you can ask questions or make comments)

Vote on Amendment  Aye _____  Nay _____
If aye, amendment now included in main motion. If nay, main motion not amended.