Faculty Senate Coversheet

Resolution/Motion Title: Proposal to Add Faculty Policies and Procedures 7.21 Leave of Absence Under State or Federal Family and Medical Leave Acts

Faculty Document 3109
Sponsor: University Committee
Vote on document: November 6, 2023

Individuals/Committees Consulted: Office of Workforce Relations, Employee Disability Resource Office, Office of Legal Affairs

Background/Purpose:
When faculty request leave of absences under Federal or State Family and Medical Leave Acts, the leave must be granted if it is approved by the Divisional Disability Representative. This new section of Faculty Policies and Procedures addresses this type of leave and the role of the department executive committee. No changes have been made to this document since the first reading.

Distribution (if approved):
Policy Library
Nancy Lynch, Vice Chancellor for Legal Affairs
Megan Dzyuba, Director, Office of Workforce Relations
Patrick Sheehan, Chief Human Resources Officer
Barb Lanser, Director, Employee Disability Resources
Beth Meyerand, Vice Provost for Faculty and Staff Affairs

A vote in favor of this means your department supports adding Section 7.21 on Leaves of Absence Under State and Federal Family and Medical Leave Acts.

A vote against this means your department does not support adding Section 7.21 on Leaves of Absence Under State and Federal Family and Medical Leave Acts.

Meeting Guide
(Can be used to track amendments/changes to resolutions or motions up for consideration)

Main Motion/Resolution Moved: ________________________________ Seconded
Discussion (This is where you can ask questions or make comments)

If no further amendments, vote is taken on main motion with amendments if any.
Vote on Main Motion  Aye _____  Nay _____

Amendment Moved: ________________________________ Seconded
Discussion (This is where you can ask questions or make comments)

Vote on Amendment  Aye _____  Nay _____
If aye, amendment now included in main motion. If nay, main motion not amended.
Amendment Moved: ________________________________ Seconded
Discussion (This is where you can ask questions or make comments)

Vote on Amendment  Aye _____  Nay _____
If aye, amendment now included in main motion. If nay, main motion not amended.

Amendment Moved: ________________________________ Seconded
Discussion (This is where you can ask questions or make comments)

Vote on Amendment  Aye _____  Nay _____
If aye, amendment now included in main motion. If nay, main motion not amended.